

**Report of: Shona McFarlane, Deputy Director, Social Work and Social Care Services,
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**Report to: Outer West Community Committee, Calverley & Farsley, Farnley &
Wortley, Pudsey**

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Date: Monday 17th September 2018 To note

Outer West Community Committee Briefing Strength- Based Social Care (SBSC) Update – September 2018

1. Purpose of report

1.1. This report updates on the progress with Strengths Based Social Care across the city and draws attention to local features of this new approach to service delivery.

2. Strengths Based Social Care (SBSC) Model – An Overview

2.1. The new strengths-based model establishes a way of delivering adult social work practice that is:

- Values driven
- Community focused in achieving outcomes
- Empowering of staff
- A partnership with local people
- Builds on the asset based approach already in place in Leeds

2.2. The new model moves away from the focus on eligibility and assessment towards a strengths-based and person-centred approach.

2.3. With SBSC, the starting point is always to look first at what someone can do rather than what they can't do; a move away from "what's wrong" to "what's strong".

- 2.4. After an initial conversation with a customer to understand their concerns and see what they have tried already we try to get them to the right place to help them.
- 2.5. That 'right place' may be a pre-booked conversation with one of the social work team at a local community venue, but it may be some peer support or a community group.
- 2.6. Social Workers have designed new tools to reduce bureaucracy and enable transparent conversations with customers that focus on the individual and the outcomes they desire.

3. Main issues

3.1. New ways of working

- 3.1.1. During the initial call customers have more clarity around their options and The What's Out There Guide has been designed to enable call handlers to connect customers to beneficial services in their community.
- 3.1.2. A Rapid Response team is now in place to stabilise all crisis situations with a focus on make safe, short term work.
- 3.1.3. Customers can now also book a community appointment with a Social Worker in a Talking Point; the average wait is currently 10 days.
- 3.1.4. Each Neighbourhood Team has a community-based Talking Point where customers can meet Social Workers and see the range of options open to them in their local area.
- 3.1.5. At the Talking Point and in place of home visits and lengthy assessments Social Workers and customers can now have a series of conversations based on what the customer wants.
- 3.1.6. Social Workers have re-designed paperwork to record conversations so it is easier for customers to understand and less bureaucratic to complete.
- 3.1.7. This also empowers Social Workers to spend more time with customers and understanding their local community.
- 3.1.8. Teams now meet to 'peer review' their work before submitting support plans and this increases team knowledge and understanding and introduces creative solutions.
- 3.1.9. New ways of working are being embraced and the approach is being applied across different services within Adults & Health and with our Health partners across the city.

3.2. Local Progress & impact

3.2.1. Customers have told us that it is “nice to just have a conversation” and feedback is being gathered as part of the ongoing evaluation work.

3.2.2. Each NT offers on average 4 TP appointments per week with an average wait time of 10 days.

3.2.3. More people are having their needs met in a way that doesn't require traditional services but enables them to live life the way they choose.

3.2.3.1. **Armley Neighbourhood Care Management Team**

3.2.3.2. Social workers and customers are now having better conversations rather than the previous more formal assessment.

3.2.3.3. The new paperwork particularly the Conversation Record is much easier for customers to understand.

3.2.3.4. Customers are now being seen earlier and there are now less hand-offs between staff; when seen at Talking Point the worker who sees the individual keeps the case if ongoing work required.

3.2.3.5. The Armley Helping Hands Supper Club now aligns with the Talking Point so that if appropriate customers can pick up meal vouchers during their appointment.

3.2.3.6. Relationships between teams has improved so there is now closer working e.g. between community and Learning Disability Services teams.

3.2.3.7. Teams are using Peer Review and the What the What's Out There Guide to improve and increase their knowledge and understanding of the local community so that customers can be connected to suitable locality services.

3.2.3.8. The team is using Twitter to promote amongst staff and also to customers the range of services available in the locality.

3.2.3.9. **Pudsey Neighbourhood Care Management Team**

- 3.2.3.10. The Conversation Record is a much-liked document to initiate a conversation and it allows for consideration of customer strengths (self, family, community).
- 3.2.3.11. The result is a far more personalised document that is easier to record and easier for the customer to understand.
- 3.2.3.12. The Talking Point at Café Lux in Pudsey is an excellent neutral venue which has publicity for community events and groups and a welcoming café for people to wait in or go to after their appointment.
- 3.2.3.13. Talking Points have reduced the wait for customers to be seen, offer the benefit of early intervention and make it easier to connect people to beneficial services in the locality.
- 3.2.3.14. The team is using Peer Review and Peer challenge to increase team knowledge, embed best practice and maximise utilisation of local services.

4. Conclusion & next steps

- 4.1.1. Strengths-based Social Care places the customer at the heart of conversations which now involve our community partners.
- 4.1.2. A quality performance framework is in place to ensure consistency across the city and to monitor the impact from a customer, quality and financial perspective.
- 4.1.3. The approach is currently being evaluated with the assistance of nationally renowned academic John Bolton and initial findings are due later in the year.
- 4.1.4. As new ways of working embed the approach is being explored with providers and partners across the city.

5. Recommendations

- 5.1. That Elected Members note the above update.
- 5.2. That Elected Members note the desire to return to the Community Committee Chairs Forum with a summary of this round of updates.
- 5.3. That Elected Members consider how we further build relationships between Adults and Health and local communities and benefit from Members' expert local knowledge.